

**nwea**

# Professional Learning

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## Equity empowered learning

### Support equitable growth for all students

This suite focuses on equity as it relates to access to content for students and teachers and high-quality instruction. It makes equitable teaching practices tangible and highly actionable on a daily basis by heightening awareness of the various equity tie-ins to instruction and identifying data practices and instructional moves that allow for greater equity and improved student outcomes. Sessions center on the following practices of an equitable and excellent education:

- Using an asset-based mindset
- Holding high expectations of students
- Offering rigorous instruction for all
- Creating a welcoming, inclusive, and affirming environment
- Building relationships with the community

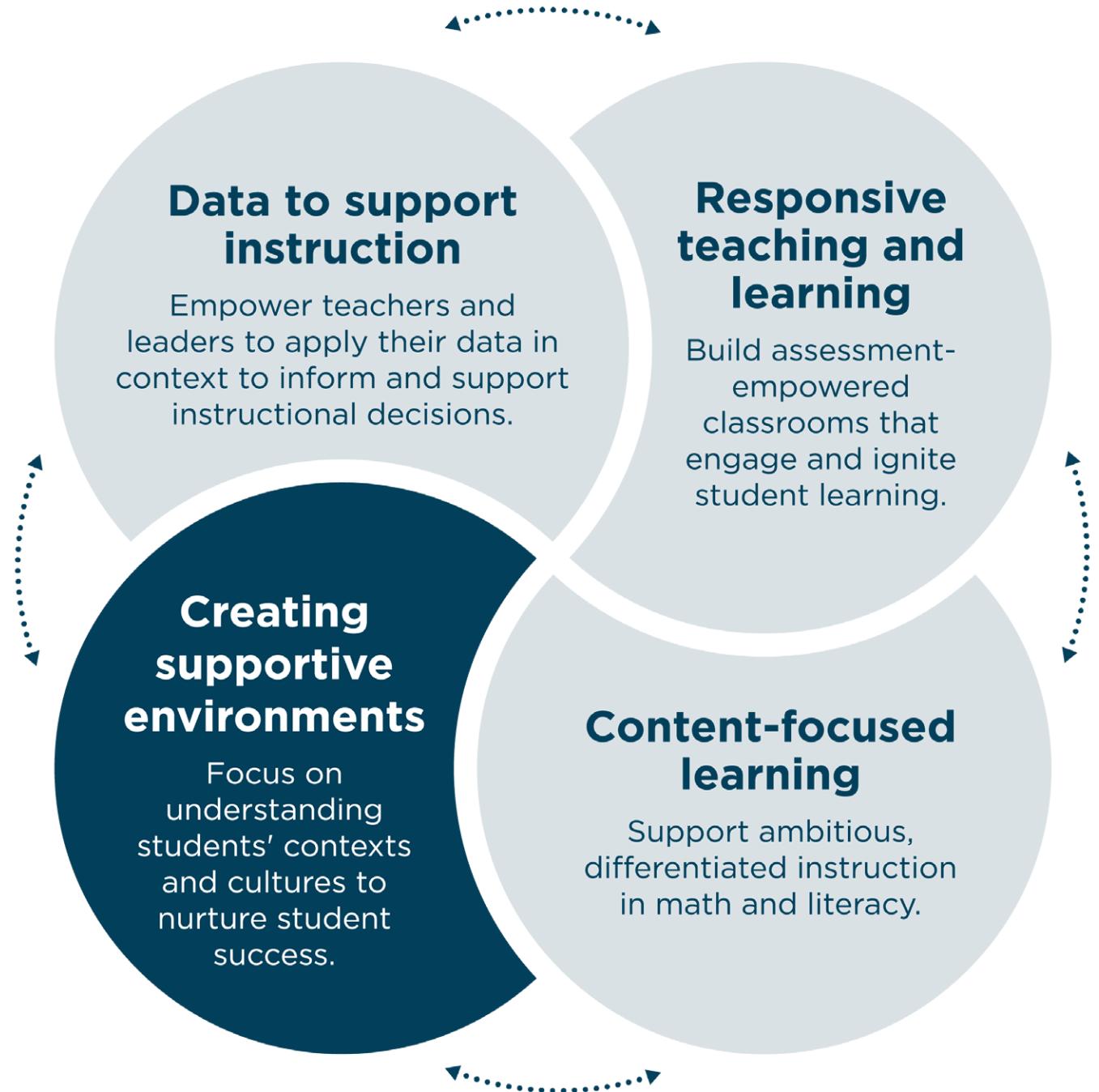


# Professional learning that drives instructional change

Teachers demand and deserve the opportunity to grow, learn, and develop as professionals. NWEA® Professional Learning engages teachers in collaborative conversations that foster the high-quality, ambitious instruction that improves student outcomes.

We develop professional practice in the four critical, interconnected categories that help educators make the most instructional impact.

The Equity Empowered Learning professional learning suite is part of the Creating Supportive Environments series.



# Available offerings

Opportunities for equitable teaching and learning are everywhere. This suite develops awareness around the six key entry points for equity—mindsets, relationships, products, spaces, processes, and systems—to highlight and provide starting points for determining where those opportunities are. This framework can be used as a tool to help talk about equity, to support educators in their instructional practices, and to provide K-12 stakeholders with a structured way to begin to address the impact of systemic injustices in education.

## Leveraging data for equity

This is an opportunity for educators to examine their understanding of how data can be an entry point for equity. Participants will explore how teacher and student identities impact their relationship with data, how to set a learning environment to maximize equitable use of data, and how to respond to data with equity in mind.

- How does data become an entry point for equity?
- What teacher mindsets and actions support equitable data collection and usage?
- How can we maximize data responses to increase equity?

## Equity-focused data frames

Explore how to bring different dimensions of equity into data conversations. Educators will examine how dispositions, beliefs, and data identities can impact teaching and learning; the roles of assessment and data; and the importance of assessment empowerment for learners. They will also learn how to organize equitable data dialogues in a collaborative learning cycle.

- What are data and equity?
- How can awareness of student and teacher identities support equitable experiences with data?
- What are the essential elements of equitable data conversations?

## Equitable instructional practices

Learn how the intersection of equity and formative assessment practice shapes student engagement and success. Educators will explore the impacts of their instructional practices and beliefs on student engagement.

- What are the entry points for equity?
- How do my beliefs about equity align with my practices?
- How does equitable instruction create student agency and involvement?

# Available offerings (cont.)

The following offerings are based on the book *The Equity Expression*, a joint publication of Corwin® and NWEA authored by Fenesha Hubbard.

## Equity foundations

In this workshop, participants will explore ways that inequities have impacted the current educational system and created the urgent need to focus on equity. Using NWEA's six entry points for equity, we will align on key terms that create a foundation for equity and learn how to make equity actionable. Participant copies of *The Equity Expression* are included with this offering.\*

- What is equity?
- What are the entry points for equity?
- How can we use the entry points to make equity actionable?

\*Additional copies of *The Equity Expression* may be purchased at [Corwin.com](http://Corwin.com) with a 20% discount using the code NWEA20.

## Exploring mindsets and authentic relationships

This workshop highlights the importance of cultivating equitable mindsets and suggests ways for educators to explore and audit their own mindsets. Educators will focus on the importance of building authentic relationships to support equity and explore ways to build these authentic relationships.

- How can we explore mindsets to make equity actionable?
- Why are authentic relationships important for equitable teaching and learning?
- What are some ways to build authentic relationships?

## Equity in action: Processes

Learn how to enact equity through teaching and learning processes while letting day-to-day classroom practices guide your steps.

- How can shifting our language encourage student partnership in the teaching and learning experience?
- How does assessment serve as a process that promotes student agency and success?
- How do our practices and processes put equity into action?

# Power up your professional learning with these additional services:

## Want to deepen the learning with additional time and space for application and practice?

### Instructional coaching for teachers

Continue the learning from any of our offerings by adding collaborative coaching. A highly qualified thought partner and practitioner will lead teachers through an inquiry-based coaching cycle to deliver a highly responsive and contextualized experience that takes the learning from theory to practice, using evidence-based and research driven methods to build teacher capacity, efficacy, and instructional skill.

## Want to measure the impact of professional learning on teaching effectiveness and student learning?

### Learning and evaluation services

This set of tailored tools and services measures the impact of professional learning on participants, school systems, and students. Beginning with a comprehensive needs assessment, our evaluation services are fully integrated with the planning and delivery of your professional learning to ensure the unique learning needs of your district are being met.



Make meaningful, measurable  
instructional change.

Discover more at [NWEA.org/professional-learning](https://nwea.org/professional-learning) or by  
contacting us at 866.654.3246.



NWEA is a mission-driven organization that supports students and educators worldwide by providing assessment solutions, insightful reports, professional learning offerings, and research services. Visit [NWEA.org](https://nwea.org) to find out how NWEA can partner with you to help all kids learn.

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